



## CLIMATE CHANGE POLICY

## Climate Change Policy

Capacity Analytics as independent yet a socially responsible organization not only focuses on the economic growth of the community but also plays role in climate protection and sustenance. As a think-tank and management, we not only make the environment of different organizations more safe for employees but as global organization we aimed to protect the earth from climate changes and ensure to develop and implement climate change policies at organizational level. The policies are documented to be used by the organization and its partner organizations. Different strategies have been adopted by the organization to ensure the positive role of the Think-tank in climate change.

As per the Environmental Change Strategy and our generally Ecological Arrangement, the Think-tank has developed the following strategies to be followed by the organization and its partners.

- 1. Attempt to reduce use of such electronic which emits environment harmful gases like less use of refrigerator.
- 2. Extending our utilization of sustainable power advances.
  - Installing such coolers in the organization, which use less energy and do not emit harmful gases.
  - Accelerating a green fleet and World without Waste agenda, following which the firm is highly sensitive in waste decomposition.
  - Involving relevant stakeholders in the fight against climate change and to carry out such projects which work on minimizing the climate change.
  - Cooperating with other partner organizations to minimize their impact on environment and reduce their carbon footprint.
- 3. Implementing climate change awareness campaigns in joint venture with other organizations who work for climate change to educate people. Include targets for reducing CO2 emissions in our long-term management incentive plans.
- 4. Work with different accomplices (ventures, the scholarly world, NGOs, government and so on) regarding climate change adaptation and mitigation.
- 5. Integrate all climate-related risks and opportunities into our business strategy.
- 6. Examine the opportunities for biological and/or technological removals as potential solutions to our residual emissions.
- 7. Keep tabs on, audit, and report on our goals, activities, results, and greenhouse gas emissions, as well as the transparency of our progress in our public files.

These strategies and policies have been developed in order to achieve the organizational climate change goals.

Main Objectives of the Climate Change Policies develop by the organization are as follow:

To ensure long-term economic expansion by effectively addressing climate change issues.

- To combine climate change policy with other national policies that are connected to one another.
- To concentrate on gender-sensitive adaptation in favor of the poor while also promoting cost-effective mitigation to the extent possible.
- To keep track of how climate change is affecting the country's energy, water, and food security and to put plans in place to fix it.
- To limit the dangers emerging from the possible expansion in recurrence and force of outrageous climate occasions like floods, dry spells and typhoons.
- To create climate-resilient agricultural and food systems for all of the country's agroecological zones.
- To encourage the country's transition to cleaner, lower-carbon, and emission-free development.
- To improve climate change decision-making and coordination mechanisms between ministries and provinces.
- To make the most of the opportunities, especially financial ones, that are available both domestically and internationally.
- To encourage the creation of appropriate economic incentives to encourage investment in adaptation and mitigation measures from both the public and private sectors.
- © To advance tree ranch, preservation of normal assets, nature-based arrangements.
- To increase the institutional capacity, skill, and awareness of relevant stakeholders.

Capacity Analytics is ensuring the implementation of these policies at its organizational level to make a positive difference in the climate crisis. We work with other organizations and government to develop and implement climate change policies, along with educating public through trainings and seminars.